

Occupational health and Safety Policy

At Maruti Suzuki, we are committed to ensure a safe and a healthy working environment for all MSIL employees, visitors, contractors, vendors and persons present by preventing work related injuries and illness.

To meet our responsibilities, we shall maintain a safe working environment and have an Occupational Health and Safety Management System (OHSMS) in place to:



- **Manage Risks** – We identify all workplace hazards, undertaking assessments, internal and external audits as well as all the necessary actions to prevent and control injury, ill-health, loss or damage. This is achieved by following safe work practices in operations as well as during the procurement of a new plant, machinery and equipment.
- **Comply with legal and other obligations** – – We ensure that business at Maruti Suzuki is managed in accordance with relevant occupational health and safety legislations, standards and MSIL occupational health and safety policies and procedures.

- **Establish targets and review mechanism** - - We manage our obligations using coordinated occupational health and safety plans for each area and site. We challenge targets to measure progress, leadership support and review to ensure continual improvement. Our processes aim at eliminating work related illness and injuries to achieve our goal of Zero Harm. Health & Safety Performance is always one of the parameters of evaluation for all, even contractors, transporters, suppliers and vendors at Maruti Suzuki.
- **Provide appropriate training and information** –We provide all the tool to ensure safe performance at work to all MSIL employees, contractors, their employees, vendors and visitors.
- **Ensure meaningful and effective consultation** – We involve all employees and interested parties in the matters that can potentially harm health and safety at the workplace.
- **Communicate** – We believe in the transparent relations of the MSIL's OHS commitments and performance.
- **Promote a Culture of Safety** – We believe that all incidents/injuries are preventable and everyone is responsible for their own safety as well as that of their processes. All responsibilities have been clearly defined for all managers, supervisors and personnel. Any unsafe act or condition is highlighted by the observer and a prompt intervention by the process owner is ensured. Adherence to road safety rules is also demonstrated by all.